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| **What do you want to make better?** | **Goal – What do you want to achieve?** | **Action – what tasks/jobs will be done to achieve this goal?** | **Who will do this?** | **By when?** | **Date action completed** |
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| **Lead Professional name** | |  | **Case name and number** | |  | | | | **Date Plan Started** | |  | |

| **Outcome Number** | **Outcome**  **The long term goal** | **Measure Number** | **Measure**  **The long term measure** | **Sustained Progress** |
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| **C1 – Parents or children involved in crime or anti-social behaviour** | | | | |
| O1a | There is no record of offending for all family members. | M1a | There is no record of further offences in a 6 month period. | 6 months |
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| M1b | Child/young person or adult does not appear in Youth Justice Team or Police statistics. | 6 months |
| O1b | There is a reduction in ASB incidents. | M1c | No ASB reported for all family members. | 6 months |
| M1d | Risk of loss of tenancy due to ASB is removed. |
| **C2 –Children who have not been attending school regularly** | | | | |
| O2a | All school age children are receiving a suitable full-time education. | M2a | For children whose attendance is 40% or above (excluding authorised absences) they attend 90% or more excluding authorised absences. | 3 Consecutive terms. |
| M2b | If a child’s attendance is below 40% their attendance (excluding authorised absences) increases by a minimum of 40%. |
| M2c | All children have 1 or less fixed term exclusion | 3 consecutive terms. |
| M2d | No more permanent exclusions over 3 consecutive terms. | 3 consecutive terms. |
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| O2b | The child does not go on to meet the other education criteria over three consecutive terms. Where applicable EHCP or Individual Learning plans are put in place. | M2e | The child does not meet any of the education criteria over three consecutive terms. | 3 consecutive terms. |
| M2f | Pupils on an EHCP or Individual Learning Plan are engaging in the plan and achieving the required attendance set in either M2a or M2b. |
| M2g | If a child is not on an EHCP or Individual Learning Plan their authorised absence should not exceed 10%. |
| **C3 – Children of all ages who need help** | | | | |
| O3a | A Multi-agency whole family Early Help plan is developed to meet the needs of the family. The outcomes are achieved and an exit plan developed to support the family access universal services. | M3a | A family who have been identified as in need of Early Help achieve all the outcomes on the family plan Step down to Single Agency Early Help or Universal Services where parents engage for at least 6 months. | No re-referrals for 6 months |
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| M3b | Step Down to Early Help family support plan where parents engage for at least 6 months. | No Step up to CIN or CP for  6 months |
| O3b | All children/young people in the family Step down from Child Protection and sustain progress | M3c | Step Down from Child Protection Plan to Child in Need and sustain progress for 6 months. | No Step up to CP for  6 months |
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| O3c | Support and resources are in place for the family and child to ensure the child has every opportunity to meet their full potential. | M3d | The child shows typical development for their age measured against EYFS. | 6 months |
| M3e | The child and family are engaging with relevant support and the child is showing progress. |
| O3d | All eligible children take up their 2, 3 and 4 year old entitlement for early education and attend regularly. | M3f | Children access their Early Years placement and attend at least 90% of the available sessions and/or have no cause for concern. | 6 months |
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| O3e | Children and young people who are reported as missing are identified and supported to stay safe and there is a reduction in incidents of going missing over a 6 month period. | M3g | No repeat missing episodes | 6 months |
| 03f | Children/young people identified as a risk of sexual exploitation have improved ability to identify abusive behaviour and make consensual choices, parents/carers demonstrate increased parental capacity to protect their children and there is professional agreement that risk of CSE is reduced. | M3h | Young person is identified as low risk/no risk on the CSE risk assessment and sustained for 6 months. | 6 months |
| O3g | The child/young person does not go on to meet the other Child who Needs Help criteria. | M3i | The child/young person does not meet any of the Child who Needs Help criteria in a 6 month period. | 6 months |
| **C4 – Adults out of work or at risk of financial exclusion or young people at risk of worklessness** | | | | |
| O4a  O4a | An adult or young person makes progress to towards working.  An adult or young person makes progress to towards working. | M4a | Adult or young person in the family enrol and sustain attendance for a minimum of one term/complete a recognised qualification or training course leading them closer to the labour market. | Completion |
| M4b | Adult or young person in the family completes the following: 2 weeks work experience, 4 weeks voluntary work or 4 weeks temporary job placement. | Completion |
| M4c | Adult or young person in the family attends 2 Employment support session supported by the TFEA's ***OR*** 3 Employment Advisor visits with a **work** focus. | Completion |
| M4d | Adult or young person in the family is digitally enabled, has a suitable structured CV, is registered on universal job match and has an appropriate email account setup and shows evidence of regular job search. | Completion |
| O4b | An adult moves off benefits and into continuous employment. | M4e | Adult sustains a period of continuous employment. (period depends on benefit;  JSA = 26 weeks  Other Benefits = 13 weeks) | JSA 26 weeks  Other benefits 13 weeks |
| O4c | Young person who is at risk of not or not in education, employment or training moves into education, apprenticeship or work. | M4f | Young person is not registered as Not in Education, Employment or Training (NEET). | 6 months |
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| O4d | The family are able to manage their finances appropriately. | M4g | Individual maintains employment and does not claim an out of work benefit. | 6 months |
| M4h | Family adheres to debt reduction plan for 6 months. |
| M4i | Risk of eviction due to non-payment of rent is removed. |
| **C5 – Families affected by violence against women and girls** | | | | |
| O5a | A reduction in reports of domestic violence or abuse/sexual violence or abuse/’honour based’ abuse related incidents. Family report that they feel safe. | M5a | Those family members that have experienced domestic abuse or violence/sexual violence or abuse/’honour based’ abuse have engaged with support via specialist services and/or by attending and completing an evidence based programme. Aware of how and where to self-report. | 6 months |
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| M5b | No further reported incidents of violence and abuse. |
| M5c | Timely and appropriate repeat referrals to MARAC. |
| M5d | Self-reporting of feeling safe. |
| O5b | The perpetrator has no further incidents of Domestic Abuse/’honour-based’ or sexual violence reported. | M5e | The perpetrator has no further reports made of domestic abuse/violence, ‘honour-based’ violence, abuse or sexual violence incidents over a 6 month period. | 6 months |
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| **C6 – Parents and children with a range of health problems** | | | | |
| O6a | The adult/Child/young person receives support from appropriate mental health services. | M6a | Adult/child/young person accesses appropriate services or evidence based programme leading to a self-reported improvement in their condition. | Continued engagement with improvement of condition or intervention completed and no re-referral for 6 months |
| O6b | Adult recognise that their substance misuse impacts on their children, family and their own health and seeks support to address this. | M6b | Adult accesses appropriate support service. Family circumstances improve. | Continued engagement with improvement of condition or intervention completed and no re-referral for 6 months |
| O6c | The child or young person receives support from Addaction or other appropriate agency. | M6c | Addaction/agency report that support is in place and young person reports that their situation has improved. | 6 months |
| O6d | Families are accessing and engaging with the appropriate level of support as per the Healthy Child Programme. | M6d | Families are registered and engage with appropriate services e.g., GP, dentist, Health Visitor and School Nurse.  Children and young people are accessing health checks e.g. immunisation, hearing, CMP, development checks. | 6 months |
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| O6e | A child who is not meeting developmental milestones or has a physical disability has the appropriate assessment completed e.g. EHCP | M6e | Assessment completed. Relevant support identified and made available to the child and family. | Completed and support made available |
| O6f | Adults have a Health Assessment under the Care Act 2014. | M6f | Health Assessment completed and measures are in place for support as required. | Complete identified intervention or 6 months minimum engagement. |
| 06g | Children live in a secure, safe and healthy environment where they can play, learn and thrive. | M6g | Safe and Well checks are carried out and resources and information given to ensure the family are safe and healthy in their home. | Completed |
| M6h | Families identified as hording or living in an unhealthy or overcrowded environment improve their living conditions. | 6 months |