



<u>Committee and Date</u> Shropshire Hills AONB Partnership  11 <sup>th</sup> June 2019	<u>Item</u>  <b>4</b>
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## **CAPACITY BUILDING PROJECT – AONB PARTNERSHIP DRAFT BUSINESS PLAN AND SKILLS AUDIT**

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### **Summary**

This paper provides Partnership members the draft of a Business Plan to guide future activity, and a skills audit for members, as part of our Capacity Building project.

### **Recommendation**

The Partnership is recommended to comment on the Business Plan, and members are requested to complete and return the skills audit.

### **Background**

The draft Business Plan results from two facilitated workshops involving both the AONB team and the Partnership's Strategy & Performance Committee. It focuses on activity of the team, but the Partnership group itself is also an important part of the influencing and delivery model of the AONB structure, and the Plan should cover development of the Partnership too.

In addition a joint workshop with the Shropshire Hills AONB Trust trustees has been held where the Business Plan was discussed alongside the Trust's Business Plan, which was also developed through the same project (this follows as agenda item 5).

The Capacity Building project funded by National Lottery Heritage Fund includes a task to conduct a skills audit and identify training and development needs. This has been done by the team, the sub-committee and the trustees, and it was agreed to widen this in a simpler form to the whole AONB Partnership. Members are requested to complete the brief skills audit appended – either electronically or using the paper attached.

The Business Plan will be followed by a Communications and Engagement Plan. This will aim to update and clarify the Partnership's communication messages to a variety of identified priority audiences, as well as looking at more active engagement such as how we interact with people and how people get involved.

**List of Background Papers**

Papers on Resilient Heritage capacity building project from previous Partnership meetings.

**Human Rights Act Appraisal**

The information in this report is compatible with the Human Rights Act 1998.

**Environmental Appraisal**

The recommendation in this paper will contribute to the conservation of protected landscapes.

**Risk Management Appraisal**

Risk management has been appraised as part of the considerations of this report.

**Community / Consultations Appraisal**

The topics raised in this paper have been the subject of earlier consultations with Partnership members.

**Appendices**

Appendix 1 Draft AONB Partnership Business Plan 2019-21

Appendix 2 Skills audit for AONB Partnership members