

Annual Report on Health & Safety

Performance for 2019/2020




Accidents

787

All accidents 2019/20
5% more than 2018/19 (753)


512 Minor accidents (total of all)
309 Minor accidents to employees

Main causes of minor accidents to employees:

- 115 Violent incidents (37%)
- 51 Slips/Trips/Falls (17%)
- 32 Impact (10%)
- 23 Manual handling (7%)
- 14 Human error (5%)

Violent incidents to employees are commonly caused by the challenging behaviour of service users/pupils with additional needs.

16 RIDDORS (Reporting of Injuries, Diseases and Dangerous Occurrences) including 10 for employees.



Absences

2%

reduction in stress related absences.


371 employees took a period of absence due to stress. This includes anxiety, depression and mental health. This is a reduction from 396 employees in 2018/19.

471 employees took absences relating to musculoskeletal disorders.

The percentage of absences relating to musculoskeletal disorders reduced by 1% compared to 2018/19. An early referral scheme to physiotherapy is offered by Occupational Health.

Action Taken

- Counselling Service - Network of Staff Supporters (NOSS)
- Resilience training through the Core Skills Framework
- Stress Risk Assessment training



Advice and Audits

33

Health & Safety audits in premises

- The Duty Safety Officer provides advice and support and follows up with site visits if necessary.
- Audits and inspections are based on a prioritisation of risk.
- Self Audits are encouraged at schools and joint work takes place with the Property Services Group (PSG) monitoring construction projects.

The Crime Prevention (CP) function is part of the Health and Safety team and covers all aspects of Shropshire Council premises, property and staff. Crime Prevention contributes to the Authority's participation in the Crime and Disorder Act 1998, Section 17. The work of CP includes advising on pro-active security, crime prevention and increasingly, personal safety.

1,000 (approx.) phone calls for the Duty Safety officer. In 2019/20 common themes were safety advice, accidents and training.



Training

86 courses

917 delegates

Increase in courses (up from 79 in 2018/19).

Topics delivered, including:

- Asbestos Awareness
- Ladder Safety
- Fire Safety, Fire Warden
- Control of substances
- Lone working & Personal Safety
- Risk Assessment
- Moving & Handling of Loads
- Health & Safety Awareness

125 Attendees for Fire Safety
324 Trained in Fire Extinguisher Use

57 First Aid courses
Trained in First Aid
444 (includes 150 trained in emergency first aid at work)

New in 2019/20 - Training to use a public access defibrillator.