

**CONSOLIDATED PROPOSED CONDITIONS AGREED TO DATE
BETWEEN APPLICANT, AUTHORITIES AND OTHER PERSONS**

The prevention of crime and disorder

1. Colour digital CCTV, with a picture quality capable of being used for evidence, will be installed to cover all internal areas of the premises to which public have access (with the exception of the toilets), including point(s) of sale and all entrances/exits, and any external areas used for licensable activities or where outside seating is provided. CCTV will also include the external area immediately outside the premises.
2. The CCTV will be operational at all times the premises is open to the public.
3. CCTV recordings will be retained for a minimum of 1 calendar month and made available in a viewable format to any authorised authority on request. On request means at the time of the request, in a format which is viewable remotely and not dependent on the premises CCTV system.
4. When the premises is open to the public there will always be a member of staff on site who is trained in the operation of the CCTV system and is able to provide recordings in a viewable format to any authorised authority on request.
5. There will be signage in the premises, clearly visible to members of the public, which states that CCTV is in operation.
6. The Premises will have a zero tolerance to drugs policy. The Licence Holder shall display notices at the entrances to the premises advising attendees that the police will be informed if anyone is found in possession of controlled substances.
7. Drugs found will be placed in a suitable locked receptacle kept for that purpose. Means for securing and unlocking the receptacle will be held by the Premises Licence Holder or a nominated responsible person. A record shall be made of the date and time of the find, the person who made the find and the person who secured the found item(s). This record will be made available to any authorised authority on request.
8. The Premises Licence Holder shall make suitable arrangements with the police for the collection of any found drugs as soon as possible after they are found.
9. There will be a duty of care policy formulated towards persons who are refused admission or who are ejected from the premises.

10. Incidents of crime and / or disorder will be recorded and reported to police as soon as practicable. Copies of these records will be provided to any authorised authority on request. The record will contain full details of persons reporting and any victims along with times and circumstances of the incident.
11. The premises will have a policy around spiking which will ensure staff are trained to identify the signs of spiking and equipped to handle such incidents effectively. Staff must undergo training sessions on spiking prevention and response protocols including recognising unusual behaviour, monitoring patron safety, and reporting suspicious behaviour. Consideration will also be given to utilising preventative measure such as drink covers as well as providing drug spiking detection kits.
12. Two SIA door staff supervisors will be on site, from 19:00hrs, on all Fridays, Saturdays and nights preceding nationally recognised public holidays (this will include Christmas Eve and New Year's Eve) with additional security being provided on a risk assessed basis. These risk assessments would be made available to any authorised authority on request and retained for a minimum of 12 months.
13. The need for door staff at all other times shall be risk assessed by the designated premises supervisor and employed when the risk assessment deems it necessary. Advice from West Mercia Police will be taken when formulating the risk assessments. These risk assessments will be recorded and kept for a period of 12 months and made available to any authorised authority on request. See separate document if require SIA at specific dates / times etc.
14. When door supervisors are on duty, "clickers" or other recognised counting devices shall be used. An accurate log of patron numbers shall be maintained by door supervisors.
15. No Customers will be allowed to enter or leave the premises with any glass receptacles.
16. If there is a local pub watch scheme in operation the premises will be a member and the DPS (or an appointed representative) will attend the meetings.
17. Toughened, polycarbonate or plastic "glassware" will be used for any drinks to be consumed outdoors.
18. Any outside furniture used by premises will be removed and stored securely when not in use.
19. Any outside tables used by premises will be kept clear of empty receptacles.
20. Cutlery / tableware for any outside areas will only be provided when needed and not left on tables.

21. Staff will ensure no vertical drinking takes place in any outdoor areas used by the venue.

22. Any external storage areas used by premises will remain locked and secured at all times with no access to the public.

Additional condition off application form

23. A personal licence holder or the designated premises supervisor (DPS) will be on-site at all times during licensable activities, ensuring effective management and compliance.

Public safety

1. Appropriate fire safety procedures in place including fire extinguishers (foam, H2O and CO2), fire blanket, internally illuminated fire exit signs, smoke detectors and emergency lighting.
2. All appliances will be electrically inspected annually.
3. All emergency exits shall be kept free from obstruction at all times.

Public Nuisance

1. All Regulated Entertainment with the exception of music taking place in the basement shall cease at 23:00 until the end of trading.
2. External doors shall be closed after 23:00 until the end of trading with the exception of immediate ingress and egress.
3. The consumption area shall be cleared of patrons by 23:00 and all furniture removed from the area.
4. Any rubbish associated with the premises will be cleared up from the front pavement every evening before close.

Additional conditions off application form

5. Prominent, clear and legible notices will be displayed at the exits requesting the public to respect the needs of nearby residents and to leave the premises and the area quietly.

6. The outside seating area will be monitored, with clear signage reminding patrons to respect neighbours and keep noise to a minimum. Those not adhering to these guidelines will be directed indoors or asked to leave if causing a disturbance.

Protection of Children from Harm

1. A Challenge 25 Policy will be implemented with appropriate signage displayed at points of sale.

2. A challenge log for Challenge 25 and refusals will be maintained and made available to any authorised authority on request. The challenge log can be kept either electronically or in a hard backed/bound book.

3. Training on Challenge 25 procedures, proxy sales and individuals' responsibilities under the Licensing Act 2003 will be held for all persons involved in the supply of alcohol, prior to engaging in the serving of alcohol and within 14 days of them commencing this role.

4. Refresher training on Challenge 25, proxy sales and their responsibilities under the licensing act 2003 to be provided no less than annually. Training records retained and available at the premises to any authorised authority on request.

5. After 19:00hrs, all persons under the age of 18 must be accompanied by a responsible adult and shall only be permitted in the premises if they are consuming food.

6. After 22:00hrs, no person under the age of 18 shall be permitted in the premises.