



Q3 2025

# **Shropshire Pension Fund**

**EOS at Federated Hermes** 

### **Engagement by region**

We engaged with 123 companies held in the Shropshire Pension Fund portfolio on a range of 421 environmental, social and governance issues and objectives

#### Global

We engaged with 123 companies



Environmental 50.1%

Governance 13.1%

Social 24.7%

Strategy, Risk & Comm 12.1%

#### Australia & New Zealand

We engaged with two companies



Environmental 60.0%

Governance 13.3%

Social 20.0%

Strategy, Risk & Comm 6.7%

# Europe

We engaged with 38 companies



Environmental 65.5%

Governance 8.5%

Social 16.9%

Strategy, Risk & Comm 9.2%

### **Developed Asia**

We engaged with six companies



Environmental 28.0%

Governance 32.0%

Social 28.0%

Strategy, Risk & Comm 12.0%

#### **North America**

We engaged with 53 companies



Environmental 41.4%

Governance 13.8%

Social 31.6%

Strategy, Risk & Comm 13.2%

#### **Emerging & Developing Markets**

We engaged with seven companies



Environmental 31.3%

Governance 18.8%
Social 37.5%

Strategy, Risk & Comm 12.5%

# **United Kingdom**

We engaged with 17 companies



Environmental 51.0%

Governance 12.2%

Social 18.4%

Strategy, Risk & Comm 18.4%

Engagement Report Shropshire Pension Fund

## **Engagement by Meta theme**

We engaged with 123 companies held in the Shropshire Pension Fund portfolio on a range of 421 environmental, social and governance issues and objectives

### **Environmental**

Environmental topics featured in 50.1% of our engagements



- Circular Economy & Zero Pollution 12.3%
- Climate Change 68.7%
- Natural Resource Stewardship 19.0%

### Social

Social topics featured in 24.7% of our engagements



- Human & Labour Rights 58.7%
- Human Capital 30.8%
- Wider Societal Impacts 10.6%

#### **Governance**

Governance topics featured in 13.1% of our engagements



- Board Effectiveness 52.7%
- Executive Remuneration 36.4%
- Investor Protection & Rights 10.9%

## Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 12.1% of our engagements



- Corporate Reporting 33.3%
- Purpose, Strategy & Policies 47.1%
- Risk Management 19.6%