

Q3 2025

Shropshire Pension Fund

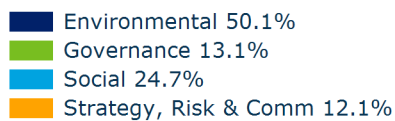
EOS at Federated Hermes

Engagement by region

We engaged with 123 companies held in the Shropshire Pension Fund portfolio on a range of 421 environmental, social and governance issues and objectives

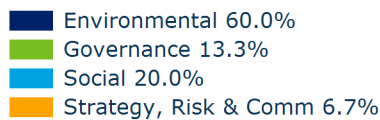
Global

We engaged with 123 companies



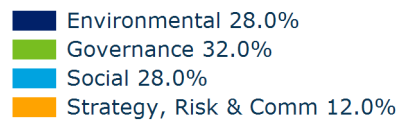
Australia & New Zealand

We engaged with two companies



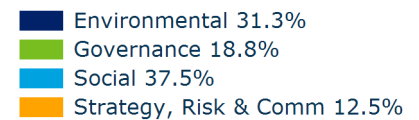
Developed Asia

We engaged with six companies



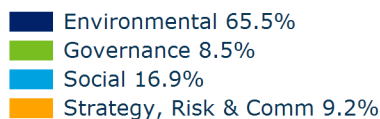
Emerging & Developing Markets

We engaged with seven companies



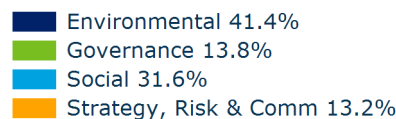
Europe

We engaged with 38 companies



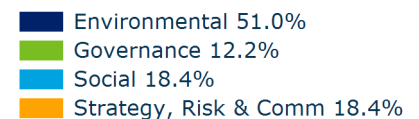
North America

We engaged with 53 companies



United Kingdom

We engaged with 17 companies



Engagement by Meta theme

We engaged with 123 companies held in the Shropshire Pension Fund portfolio on a range of 421 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 50.1% of our engagements



- Circular Economy & Zero Pollution 12.3%
- Climate Change 68.7%
- Natural Resource Stewardship 19.0%

Social

Social topics featured in 24.7% of our engagements



- Human & Labour Rights 58.7%
- Human Capital 30.8%
- Wider Societal Impacts 10.6%

Governance

Governance topics featured in 13.1% of our engagements



- Board Effectiveness 52.7%
- Executive Remuneration 36.4%
- Investor Protection & Rights 10.9%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 12.1% of our engagements



- Corporate Reporting 33.3%
- Purpose, Strategy & Policies 47.1%
- Risk Management 19.6%