



SC Priority	Shropshire Social Value Principle	Shropshire Social Value Outcome / Commitment	NT Ref	RE Ref	Shropshire Social value Measures - From National TOMS Framework	How to Evidence
A good place to do business	Employment opportunities for local people		NT1	RE1	No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	Summarise your strategy for directly employing your target number of local people on this contract. For example, if you plan to advertise in local newspapers, please explain which ones and how regularly. Or, if you will cooperate with local job centres, please specify which ones and how you will approach engaging with them.
			NT1a		No. of local direct employees (FTE) which are TUPE transfers retained on contract for one year or the whole duration of the contract, whichever is shorter (re-tendered contracts only - to be used at Measurement)	NA - The measure is designed to be used as an alternative to NT1 at Measurement. Commitments should be made at procurement against NT1.
			NT1b	RE1a	No. of residents (FTE) from the listed sub-localities employed directly or through the supply chain as a result of your procurement requirements on the contract for one year or the whole duration of the contract, whichever is shorter (see sub-localities listed in 'LISTNT1b')	Summarise your strategy for employing your target number of people from listed sub-localities on this contract. For example, if you plan to advertise in local newspapers, please explain which ones and how regularly. Or, if you will cooperate with local job centres, please specify which ones and how you will approach engaging with them.
			NT1c	RE1b	No. of local people (FTE) on contract for one year or the whole duration of the contract, whichever is shorter, employed through the supply chain as a result of your procurement requirements	Summarise your existing or planned requirements for the supply chain on local employment and their strategy for employing your target number of local people on this contract. For example, if they will advertise in local newspapers, please explain which ones and how regularly. Or, if they will cooperate with local job centres, please specify which ones and how you will approach this.
			NT2	RE2	Percentage of local employees (FTE) on contract	Specify the total number of people that will be employed on this contract. Of these, what is the total number of local people that will be employed on this contract? If you have not done so for NT1, NT1b or NT1c summarise your strategy for employing your target number of local people on this contract. For example, if you plan to advertise in local newspapers, please explain which ones and how regularly. Or, if you will cooperate with local job centres, please specify which ones and how you will approach engaging with them.
				RE3	Employer's fairs held to encourage local employment in the area	Provide a breakdown of expected costs for each employer's fair that will be held. Provide details of your upcoming employer's fairs, e.g. place, time and expected number of attendees.
			RE4	No. of employees (FTE) hired on the contract who are long term unemployed (unemployed for a year or longer) as a result of a recruitment programme	Summarise your strategy for employing your target number of long-term unemployed people on this contract. For example, it is likely you will need to cooperate with job centres or other specialist organisations so please specify which ones and how you will approach working with them.	
			RE5	No. of armed forces veterans employees (FTE) hired on the contract as a result of a recruitment programme who are long term unemployed (unemployed for a year or longer) and are facing specific barriers to transitioning to civilian employment that do not qualify them as disabled (e.g. long term service)	Summarise your strategy for employing your target number of armed forces veterans that were previously LTV on this contract. For example, it is likely you will need to cooperate with job centres or other specialist organisations so please specify which ones and how you will approach working with them.	
			RE6	No. of homeless employees (FTE) hired on the contract as a result of a recruitment programme	Summarise your strategy for employing your target number of homeless people on this contract. For example, it is likely you will need to cooperate with job centres or other specialist organisations so please specify which ones and how you will approach working with them.	
			RE7	No. of mothers returning to work (FTE) hired on the contract as a result of a recruitment programme who are long-term unemployed (unemployed for a year or longer) - (when the mother is the primary carer)	Summarise your strategy for employing your target number of mothers returning to work on this contract. For example, it is likely you will need to cooperate with job centres or other specialist organisations so please specify which ones and how you will approach working with them.	
			RE8	No. of survivors of modern slavery employees (FTE) hired on the contract as a result of a recruitment programme	Summarise your strategy for employing your target number of survivors of modern slavery on this contract. For example, it is likely you will need to cooperate with job centres or other specialist organisations so please specify which ones and how you will approach working with them. (For examples of programmes see e.g. City Hearts/Co-op Bright Future scheme (https://cityhearts.global/bright-future) or equivalent)	
			RE9	No. of employees (FTE) hired on the contract who are Not in Employment, Education, or Training (NEETs) as a result of a recruitment programme	Summarise your strategy for employing your target number of people who are NEET on this contract. For example, it is likely you will need to cooperate with job centres or other specialist organisations so please specify which ones and how you will approach working with them.	
			RE10	No. of 16-25 y.o. care leavers (FTE) hired on the contract as a result of a recruitment programme	Summarise your strategy for employing your target number of care leavers on this contract. For example, it is likely you will need to cooperate with job centres or other specialist organisations so please specify which ones and how you will approach working with them.	
			RE11	No. of 18+ y.o. employees (FTE) hired on the contract who are rehabilitating or ex offenders as a result of a recruitment programme	Summarise your strategy for employing your target number of 18+ year old rehabilitating offenders on this contract. For example, it is likely you will need to cooperate with job centres or other specialist organisations so please specify which ones and how you will approach working with them.	
		RE12	No. of 18-24 y.o. employees (FTE) hired on the contract who are rehabilitating young offenders as a result of a recruitment programme	Summarise your strategy for employing your target number of 18-24 year old rehabilitating offenders on this contract. For example, it is likely you will need to cooperate with job centres or other specialist organisations so please specify which ones and how you will approach working with them.		
		RE13	No. of disabled employees (FTE) hired on the contract as a result of a recruitment programme	Summarise your strategy for employing your target number of disabled people on this contract. For example, it is likely you will need to cooperate with job centres, care homes or charities so please specify which ones and how you will approach working with them.		
		RE14	No. of armed forces veterans employees (FTE) hired on the contract as a result of a recruitment programme who are disabled and are facing specific barriers to transitioning to civilian employment (e.g. physical injury, medical discharge, psychological condition) No. of armed forces veterans employees (FTE) hired on the contract as a result of a recruitment programme	Summarise your strategy for employing your target number of disabled armed forces veterans on this contract. For example, it is likely you will need to cooperate with job centres or other specialist organisations so please specify which ones and how you will approach working with them.		
		RE15	Percentage of women (FTE) hired on the contract	Summarize your expected combined % share of women hired on contract (FTE) directly and through the supply chain.		
		RE16	Percentage of employees (FTE) BAME hired on the contract	Summarize your expected combined % share of BAME (black, asian, minority ethnic) hired on contract (FTE) directly and through the supply chain.		
		RE17	Specific initiatives or recruitment programmes for women run for the contract (Y/N)	Summarize planned programmes that will target women or a recruiting of women on this contract. This can include planned programmes in place with suppliers.		
		RE18	Specific initiatives or recruitment programmes for BAME run for the contract (Y/N)	Summarize planned programmes that will target BAME (black, asian, minority ethnic) or a recruiting of BAME for this contract. This can include planned programmes in place with suppliers.		
		RE19	No. of hours of support into work provided to unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance (over 24 y.o.)	Summarise your strategy for supporting unemployed people into work (including the number of staff hours to be spent and the number of people to be supported). For each session, the number of hours reported should be calculated by multiplying the length of the session by the number of beneficiaries. For example, a 2-hour session attended by 8 unemployed people would be 16 hours. The cumulative number across sessions should be reported. Describe the activity/activities to be carried out and provide details of any partner organisations you will work with.		
		RE20	No. of staff hours spent on local school and college visits e.g. delivering careers talks, curriculum support, literacy support, safety talks (including preparation time)	Summarise your workplan for delivering your target number of local school and college visits. Provide a breakdown of the number of staff hours to be spent on each visit (preparation versus delivery). For example, if 10 staff will spend 3 hours each, then the total number of hours reported should be 30.		
		RE21	No. site visits for school children or local residents	Summarise your strategy for delivering your target number of site visits for school children or local residents. Describe and provide details of the site visits including the duration and expected number of attendees per visit. Provide the names of the schools/colleges that will be involved.		
		RE22	No. of weeks of training opportunities on the contract (BTEC, City & Guilds, NVQ, HNC) that have either been completed during the year, or that will be supported by the organisation until completion in the following years - Level 2, 3, or 4+	Summarise your strategy for providing your target number of weeks of training for vocational qualifications on this contract, including details of how you will support completion of the qualifications. If possible, provide details of the accredited training provider, the type and the level of the outcomes to be achieved as well as the resulting qualification.		
		Developing education, skills and training opportunities in the Shropshire economy				

Supporting the Shropshire economy	NT10	RE12	No. of weeks of apprenticeships on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years - Level 2,3, or 4+	Summarise your strategy for providing your target number of apprenticeship weeks on this contract, including details of how you will support completion of the apprenticeships. If possible, provide details of the accredited training provider, the type and the level of the apprenticeships to be achieved as well as the resulting qualifications.
	NT9a		No. of weeks of training opportunities on the contract (BTEC, City & Guilds, NVQ, HNC) that have either been completed during the year, or that will be supported by the organisation until completion in the following years - Level 2,3, or 4+ - delivered for groups specified in 'LIST NT10a' (e.g. NEETs, under-represented gender and ethnic groups, disabled, homeless, rehabilitating young offenders)	Summarise your strategy for providing your target number of weeks of training for vocational qualifications on this contract and for engaging with the listed target categories (LIST NT9a), including details of how you will support completion of the qualifications. If possible, provide details of the accredited training provider, the type and the level of the outcomes to be achieved as well as the resulting qualification. If you are going to work with a charity or third sector partner to reach the targeted group, please provide details for those.
	NT10a		No. of weeks of apprenticeships on the contract that have either been completed during the year, or that will be supported by the organisation to completion in the following years - Level 2,3, or 4+ - delivered for groups specified in 'LIST NT10a' (e.g. NEETs, under-represented gender and ethnic groups, disabled, homeless, rehabilitating young offenders)	Summarise your strategy for providing your target number of apprenticeship weeks on this contract and for engaging with the listed target categories (LIST NT10a), including details of how you will support completion of the apprenticeships. If possible, provide details of the accredited training provider, the type and the level of the apprenticeships to be achieved as well as the resulting qualifications. If you are going to work with a charity or third sector partner to reach the targeted group, please provide details for those.
	NT54		Support a 'just transition' for workers by supporting those in 'traditional' high carbon industries to retrain	Describe the programme you are planning to deliver, the number of people benefitting that are in "traditional" high carbon industries and also the number of hours of training planned for each participant. Describe any certificates or qualifications that will be achieved.
	NT10b		No. weeks on the contract of apprenticeships relating to the low carbon economy - opportunities either to be completed during the year, or that will be supported by the organisation to completion in the following years - Level 2,3, or 4+	Summarise your strategy for providing your target number of apprenticeship weeks on this contract, including details of how you will support completion of the apprenticeships. If possible, provide details of the accredited training provider, the type and the level of the apprenticeships to be achieved as well as the resulting qualifications and relevance for the low carbon economy.
	NT11	RE13	No. of hours dedicated to support young people into work (e.g. CV advice, mock interviews, careers guidance) - (under 24 y.o.)	Summarise your strategy for supporting unemployed people into work (including the number of staff hours to be spent and the number of people to be supported). Describe the activity/activities to be carried out and provide details of any partner organisations you will work with.
	NT12	RE15	No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	Summarise your strategy for providing your target number of weeks of student work placements or pre-employment courses on this contract. Specify the type of student work placements or pre-employment courses that will be provided, including what kind of industry-based experience they will result in and how. As you will cooperate with schools, colleges or universities, please specify which ones and how you will approach this.
	NT13	RE16	Meaningful work placements that pay Minimum or National Living wage according to eligibility - 6 weeks or more (internships)	Summarise your strategy for providing your target number of positions and weeks of paid work placements on this contract. Specify the type of work placements (as well as pay type, i.e. minimum wage, national living wage or higher wage) that will be provided, including what kind of industry-based experience they will result in and how. If you will cooperate with any organisation, school, college or university, please specify which ones and how you will approach this.
	NT13a		Meaningful work placements that pay Real Living wage according to eligibility - 6 weeks or more (internships)	Summarise your strategy for providing your target number of positions and weeks of paid work placements on this contract. Specify the type of work placements (as well as pay type, i.e. UK Real Living Wage, London Living wage, or higher wage) that will be provided, including what kind of industry-based experience they will result in and how. If you will cooperate with any organisation, school, college or university, please specify which ones and how you will approach this.
		RE14	Employment taster days for those interested in working in the real estate and construction industry	Provide a breakdown of expected costs for each employment taster day to be held. Describe and provide details of your upcoming employment taster days, e.g. place, time and expected number of attendees.
Supporting / purchasing from the local supply chain	NT14		Total amount (£) spent with VCSEs within your supply chain	Provide a breakdown of the estimated pounds to be spent with VCSEs in your supply chain on this contract, including the name of the VCSEs (or a range of potential names) and the type of goods/services to be procured from each.
	NT15	RE18	Provision of expert business advice to VCSEs and MSMEs (e.g. financial advice / legal advice / HR advice/HSE)	Summarise your strategy for providing expert advice to VCSEs/MSMEs. Provide the names of the VCSEs/MSMEs you will support or a range of options. Describe the number of staff hours to be spent in total and for each VCSE/MSME. Specify the type of expert advice that will be provided, including the type of qualification/role of the person delivering this advice.
	NT15a	RE18a	Provision of expert business advice to help VCSEs and MSMEs achieve net zero carbon by 2030	Summarise your strategy for providing expert advice around decarbonisation to VCSEs/MSMEs to achieve net zero carbon by 2030. Provide the names of the VCSEs/MSMEs you will support or a range of options. Describe the number of staff hours to be spent in total and for each VCSE/MSME. Specify the type of expert advice that will be provided, including the type of qualification/role of the person delivering this advice.
	NT16	RE19	Equipment or resources donated to VCSEs (E equivalent value)	Provide a list of VCSEs you have already identified or a range of options. Provide a breakdown of the equivalent value of resources and/or equipment to be donated to VCSEs, including the names of the VCSEs.
	NT17	RE20	Number of voluntary hours donated to support VCSEs (excludes expert business advice)	Specify the list of VCSEs that are going to be supported and describe the volunteering activities to be delivered and their intended purposes. Provide a breakdown of staff volunteering hours to be delivered to VCSEs. For example, if 10 staff volunteer 3 hours, then the total reported should be 30.
	NT18	RE22	Total amount (£) spent in LOCAL supply chain through the contract	Provide a breakdown of pounds to be spent with organisations in your local supply chain on this contract. Specify the name of each eligible supplier, including the category/industry of goods/services to be procured from each as well as the first three digits of their postcode.
	NT18a	RE22a	Total amount (£) spent through the contract in specified sub-localities (e.g. high deprivation areas) - please refer to list NT18a for the qualifying areas	Provide a breakdown of pounds to be spent with organisations in your supply chain within the specified sub-localities on this contract. Specify the name of each eligible supplier, including the category/industry of goods/services to be procured from each as well as the first three digits of their postcode.
	NT19	RE23	Total amount (£) spent through contract with LOCAL micro, small and medium enterprises (MSMEs)	Provide a breakdown of pounds to be spent with organisations in your supply chain within the specified local area on this contract. Specify the name of each eligible supplier, including the category (MSME)/industry of goods/services to be procured from each as well as the first three digits of their postcode.
	NT19a		Total amount (£) spent with local Micro and Small enterprises within your supply chain through the contract	Provide a breakdown of pounds to be spent with Micro and Small organisations in your supply chain within the specified local area on this contract. Specify the name of each eligible supplier, including the category/industry of goods/services to be procured from each as well as the first three digits of their postcode.
		RE73	No. of opportunities created for local MSMEs to respond to tenders for de-carbonisation work on the contract	Specify the number of relevant opportunities on the contract you are planning to create, their relevance to de-carbonisation and how you are planning to target MSMEs specifically.
	RE21	Meet the buyer' events held to highlight local supply chain opportunities	Provide a breakdown of expected costs for Meet the Buyer events to be held for this contract. Provide details of your upcoming Meet the Buyer event(s), e.g. place, time and expected number of attendees. Also provide names of attending supply chain organisations. Information provided should be made compliant with data protection requirements (GDPR).	
NT20	RE24	No. of employees on the contract that have been provided access for at least 12 months to multidimensional wellbeing programmes that include flexible working time arrangements; healthy nutrition options; physical health programmes; a health risk appraisal questionnaire; access to health and wellbeing resources (e.g. a tailored health improvement web portal; wellness literature; and seminars and workshops focused on identified wellness issues)	Summarise your strategy for providing access to a comprehensive workplace wellbeing programme to all employees, including measures in place or planned. Describe how the programme you are going to deliver is going to be structured around the following dimensions: flexible working time arrangements; healthy nutrition options; physical health; health risk appraisal questionnaires; access to health and wellbeing resources (e.g. a tailored health improvement web portal; wellness literature; and seminars and workshops focused on identified wellness issues). If you are partnering with any specialist organisation, please provide details or a range of options.	
	NT55		No. of employees provided with workplace screening (e.g. questionnaire) and support (e.g. at least six session of cognitive behavioural therapy) for anxiety and depression	Summarise your strategy for providing access to mental health screening questionnaires for all employees on the contract and providing access to a minimum of 6 CBT sessions for all those employees that have been identified within the questionnaire as having depression or anxiety issues. If you are partnering with any specialist organisation, please provide details or a range of options.
	RE59	No. of employees provided with workplace screening (e.g. questionnaire) and support (e.g. six session of cognitive behavioural therapy) for anxiety and depression (Construction)	Summarise your strategy for providing access to mental health screening questionnaires for all employees on the contract and providing access to a minimum of 6 CBT sessions for all those employees that have been identified within the questionnaire as having depression or anxiety issues. If you are partnering with any specialist organisation, please provide details or a range of options.	
	NT39		Mental Health campaigns for staff on the contract to create community of acceptance, remove stigma around mental health	Specify the planned costs for relevant initiatives on the contract. Describe the type of initiatives, their aim and focus and also who they will be targeted at (staff, supply chain). If you are partnering with any specialist organisation, please provide details or a range of options.

A good place to do business	Good conditions of employment and fair wage rates and structures	NT56		Percentage of suppliers to Tier 2 in the supply chain to deliver the contract (including the prime contractor) that will implement the mental health core standards for all companies and also the mental health enhanced standards for companies with more than 500 employees, as set out in Thriving at Work: the Stevenson Farmer Review on Mental Health and Employers	-
		NT21	RE25	Equality, diversity and inclusion training provided both for staff and supply chain staff	Describe your strategy for delivering equality, diversity training to own staff and supply chain on this contract. Provide a workplan, including number of staff hours that will be spent and the number of people that will be involved in the training both from your own organisations and from those in the supply chain. Explain the objectives of the training session/s and how progress towards these objectives will be monitored over the course of the contract.
		NT57		Prime contractor's median gender salary pay gap for staff - Small and Medium enterprises	Guidance on calculations can be found here: https://www.gov.uk/guidance/gender-pay-gap-reporting-make-your-calculations#hourly-pay-figures-you-must-calculate . Median gender pay gap in hourly pay can be calculated by following these steps: 1. Arrange the hourly pay rates of all male full-pay relevant employees from highest to lowest 2. Take the hourly pay rate of the middle ranked man – this gives you the median hourly rate of pay for men 3. Arrange the hourly pay rates of all female full-pay relevant employees from highest to lowest 4. Take the hourly pay rate of the middle ranked woman – this gives you the median hourly rate of pay for women 5. Subtract the median hourly pay rate for women from the median hourly pay rate for men 6. Divide the result by the median hourly pay rate for men 7. Multiply the result by 100 – this gives you the median gender pay gap in hourly pay as a percentage of men's pay
		NT40		Number and type of initiatives to be put in place to reduce the gender pay gap for staff employed in relation to the contract (describe and document initiatives)	Please describe initiatives and how you plan to implement them. You can include e.g. changes to recruitment and promotion practices, relevant networking and mentoring programmes, flexibility and shared parental leave policies, and specific training for staff (for examples of relevant practices see https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/731288/Gender-Pay-Gaps_assets_.pdf). Please provide a description of initiatives to be delivered on the contract and a breakdown of projected costs for each. If you are partnering with any specialist organisation, please provide details.
		NT41		Percentage of staff on contract that is paid at least the relevant Real Living Wage as specified by Living Wage foundation	Please specify what Real Living Wage rates you are applying (UK or London rate) to the workforce, or to what percentages of the workforce on the contract if this only partially includes the London area.
		NT42		Percentage of contractors in the supply chain required (or supported if they are micro and small business) to pay at least Real Living wage	Please specify what Real Living Wage rates you are applying (UK or London rate) and to which contractors. Please specify the total number of contractors, and the ones that will be paying Real Living Wage to all staff on the contract. Please specify how many of these you will be supporting to do so as MSMEs and how you will support them.
		NT58		Number of employees FTE on contract to have pay rise to Real living wage or higher (on a renewed contract or TUPE)	Please provide the estimated number of FTE employment contract that are being renewed for which you are going to increase the wage to Real Living Wage or higher (see Definition). Please specify what Real Living Wage rates you are anticipating to apply as thresholds (UK or London rate) to the workforce, or to what percentages of the workforce on the contract if this only partially includes the London area. Use of London Living wage as opposed to UK living wage can be captured at Measurement.
		NT22	RE26	Percentage of procurement contracts that includes commitments to ethical procurement, including to verify modern slavery and other relevant requirements.	Specify the total number of procurement contracts on this contract and the total number of those that will include commitments to ethical procurement. If possible and applicable, provide a copy of your ethical procurement policy and a copy of your modern slavery statement.
		NT43		Number and type of initiatives throughout the supply chain to identify and manage the risks of modern slavery occurring (i.e. supply chain mapping, staff training, contract management) in relation to the contract (describe and document initiatives)	These are initiatives you are planning to run to identify and manage risks of modern slavery within the supply chain for the contract. Identify and describe planned initiatives, and for each initiative provide a breakdown of expected costs.
		NT59		Number of supply chain audits to be undertaken in the supply chain, to identify and manage the risk of modern slavery occurring in relation to the contract	Describe the number and nature of audits planned and provide a breakdown by type.
		NT60		Number of people employed in the supply chain to identify and manage the risk of modern slavery occurring in the supply chain, in relation to the contract	Identify number of people and specify modern slavery responsibilities on the contract for each.
		NT61	RE60	Percentage of invoices on the contract paid within 30 days	Please specify your payment conditions on the contract and commitments on the percentage of invoices paid within 30 days.
		NT62		Number and type of initiatives in place, to Tier 2 in the supply chain, to protect against cyber security risks in the delivery of the contract - Number of staff to receive training on identifying and managing cyber security risks in relation to the delivery of the contract. (describe and document initiatives)	Please describe initiatives you are planning to take including relevance and planned engagement within the supply chain.
		Sustainable places and communities	A great place to live	NT23	RE27
NT24	RE28			Initiatives aimed at reducing crime (e.g. support for local youth groups, lighting for public spaces, private security, etc.)	Provide a breakdown of pounds to be invested in initiatives aimed at reducing crime (including number of staff hours valued at £16.07 per hour - i.e. the general value for volunteering (NT17)). Describe what type of crime/s you aim to reduce, including how and where you aim to do so. Details of any organisations you will partner with to reduce crime must be provided.
NT25	RE29			Initiatives to be taken to tackle homelessness (supporting temporary housing schemes, etc.)	Provide a breakdown of pounds to be invested in initiatives aimed at tackling homelessness (including number of staff hours valued at £16.07 per hour - i.e. the general value for volunteering (NT17)). Describe how you aim to tackle homelessness, including how and where you aim to do so. Details of any organisations you will partner with to tackle homelessness must be provided.
More people with a suitable home	Promoting wellbeing in Shropshire	NT63		Initiatives to support rough sleepers - including training for security and night staff, opening up facilities spaces (e.g. showers or additional beds when temperature drops) after hours	Provide a breakdown of pounds to be invested in initiatives aimed at tackling rough sleeping (including number of staff hours valued at £16.07 per hour - i.e. the general value for volunteering (NT17)). Describe the initiatives to support rough sleepers you are planning to deliver. Details of any organisations you will partner with to tackle rough sleeping must be provided.
		NT26	RE30	Initiatives taken or supported to engage people in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc.) or wellbeing initiatives in the community, including physical activities for adults and children	Provide a breakdown of pounds to be invested in initiatives aimed at improving health and/or wellbeing in the community (including number of staff hours valued at £16.07 per hour - i.e. the general value for volunteering (NT17)). Describe what type of health and/or wellbeing issue/s you will address, including how and where you aim to do so. Details of any organisations you will partner with must be provided.
		NT27	RE31	Initiatives to be taken to support older, disabled and vulnerable people to build stronger community networks (e.g. befriending schemes, digital inclusion clubs)	Provide a breakdown of pounds to be invested in initiatives aimed at supporting older, disabled and vulnerable people to build stronger community networks (including number of staff hours valued at £16.07 per hour - i.e. the general value for volunteering (NT17)). Describe the group/s you will be supporting and the activities you will deliver, including how and where you will do so. Details of any organisations you will partner with must be provided.
Sustainable places and communities	People have a good, decent and appropriate place to live	NT28	RE32	Donations or in-kind contributions to local community projects (E & materials)	Provide a breakdown of the pound equivalent value of donations and/or in-kind contributions that will be donated to local community projects. Describe the local community projects you will support. Provide details of any organisations you will partner with.
		NT29	RE33	No. of hours volunteering time provided to support local community projects	Describe the volunteering activity/activities to be delivered and the local community projects to be supported. Provide details of any organisations you will partner with. Provide a breakdown of staff volunteering hours to be delivered to local community projects.
		NT30	RE34	Support provided to help local community draw up their own Community Charter or Stakeholder Plan	Provide a breakdown of pounds to be invested in helping the local community draw up their own Community Charter or Stakeholder Plan (including number of staff hours valued at £16.07 per hour - i.e. the general value for volunteering (NT17)). Describe your strategy/workplan for engaging with the local community. Provide details of any organisations you will partner with.
More people with a suitable home	People have a good, decent and appropriate place to live	RE35		Occupier satisfaction score (NPS)	Describe your strategy and workplan for surveying occupier satisfaction.
		RE36		A Post Occupancy Evaluation has been carried out	Describe your strategy and workplan for carrying out your Post Occupancy Evaluation.
		NT31		Savings in CO2 emissions on contract achieved through de-carbonisation (specify how these are to be achieved)	Describe the programmes or initiatives that you are going to put in place to achieve the identified savings in CO2 emissions on the contract including timeframes. These could be from de-carbonisation work (other than low emission vehicles and car miles saved by sustainable transport programmes that can be measured elsewhere). Specify and evidence the pre-existing baseline that will be used to measure savings/reductions.

A healthy environment	A great place to live	A green and sustainable county	NT44	Policy and programme to achieve net zero carbon by 2030 including monitoring plan with specific milestones (issued or to be issued by the end of 2020)	At corporate level. This will be your existing policy, strategy and/or plan of action to achieve, evidence and monitor net zero carbon by 2030. If you have not issued one but are committing to do so before the end of 2020, please provide a statement including scope and expected publication date.	
			NT64	Contribution made on the contract to own carbon offset fund (when it has been demonstrated said carbon cannot emission cannot be reduced within the contract's timeframe)	List contributions to offset carbon made into own fund, providing a breakdown for the different types of offsetting and where relevant explanation of why said carbon cannot be reduced within the contract's timeframe. Please provide information on the conversion rate used (price of CO2e applied per tonne). Explanation on why carbon emissions cannot be reduced during contract's timeframe has to be provided.	
			RE39	Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	Specify the total number of buildings and the number of buildings expected to meet the energy savings target. Provide details of the target and clarify how you will reach it. Provide information on the baseline you will apply.	
			RE40	Embodied Carbon reductions in CO2e emissions against baseline	Specify the benchmark/baseline to be used. Provide a breakdown of your expected CO2e savings from reductions in embodied carbon. Note that a carbon assessment must be carried out according to BS EN 15978: 2011 and a copy must be provided of this assessment.	
			RE61	Offset embodied carbon emissions from construction material	Measure tonnes of CO2e from construction material to be offset, where this carbon cannot be reduced within the contract's timeframe. Provide explanation on why carbon emissions cannot be reduced.	
			RE62	Carbon offset fund payments against new developments (payments into external carbon offset funds e.g. through S106)	List contributions to offset carbon made into external fund (it could be from S106 agreements), providing a breakdown for the different types of offsetting and where relevant explanation of why said carbon cannot be reduced within the contract's timeframe. Please provide information on the conversion rate used (price of CO2e applied per tonne).	
			NT45	Carbon Certification (Carbon Trust Standard, Planet Mark or equivalent independently verified) - achieved or to achieve for current year	List certifications achieved or to be achieved for the reporting year.	
			RE37	Carbon reductions through energy efficiency measures or renewables - building operations - (e.g. REEB benchmark or 3 year baseline)	Specify the benchmark/baseline to be used. Provide a breakdown of your expected energy reductions and describe the energy reduction measures to be implemented. Provide both your expected total energy reductions and your expected energy reductions above the benchmark/baseline.	
			RE38	Percentage of buildings meeting target (Building use less energy and are more energy efficient)	Specify the total number of buildings and the number of buildings expected to meet the energy savings target. Provide details of the target and clarify how you will reach it.	
			NT32	RE46	Car miles saved on the project as a result of a green transport programme or equivalent (e.g. cycle to work programmes, public transport or car pooling programmes, etc.)	Provide details on the programme to be implemented to reduce passenger car miles driven, including a breakdown of the number of car miles to be saved and how the car miles will be saved. Specify the baseline to be used (i.e. car miles driven before a programme is put in place to reduce car miles driven) and full methodology of calculation. This measure can be localized if desired, which can lead to a substantial increase in the captured social value. For further information please see pages 9-11 in the DEFRA "Air quality damage cost guidance January 2019" document which can be downloaded from this homepage: https://www.gov.uk/guidance/air-quality-economic-analysis . Please reach out to SVP if you have further questions regarding the localization of this measure.
			NT33	RE47	Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme	Provide details on the programme to be implemented. When in addition to data on the miles driven additional data on the location is collected, this measure can further be localized if desired. This could lead to a substantial increase in the captured social value. For further information please see pages 9-11 in the DEFRA "Air quality damage cost guidance January 2019" document which can be downloaded from this homepage: https://www.gov.uk/guidance/air-quality-economic-analysis . Please reach out to SVP if you have further questions regarding the localization of this measure.
			NT46	Corporate travel schemes available to employees on the contract (subsidised public transport, subsidised cycling schemes and storage, sustainable corporate transport such as electric bus from public station to corporate facilities)	Summarise the nature of your corporate travel scheme and your strategy for providing access to it. This can include but is not limited to subsidies for use of public transport, cycle buying scheme, cycle infrastructure provision such as storage, corporate carpooling options and incentivization, corporate bus service.	
			NT65	RE63	Percentage of fleet or construction vehicles on the contract that is at least Euro 6 or LEV	Provide information on % of fleet planned to be used directly on contract that complies with EURO 6 emissions standard or is LEV (Low Emissions Vehicles such as electric or hybrid). The fleet includes passenger cars, light commercial vehicles and heavy trucks.
			NT66	RE64	Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)	Please describe your plan for collecting data on each vehicle expected to be used on contract, including expected distance travelled for contract in miles, type of vehicle (passenger car, light commercial vehicle by weight category (< 1305 kg, 1305 kg - 1760kg, >1760kg), heavy truck), engine type (diesel, petrol, electric, hybrid), EURO emissions standard of vehicle (EURO 1, EURO 2, EURO 3, EURO 4, EURO 5 (if available EURO 5a, EURO 5b), EURO 6 (if available EURO 6b, EURO 6c, EURO 6d). If data on the location is collected this measure can further be localized if desired. This could lead to a substantial increase in the captured social value. For further information please see pages 9-11 in the DEFRA "Air quality damage cost guidance January 2019" document which can be downloaded from this homepage: https://www.gov.uk/guidance/air-quality-economic-analysis . Please reach out to SVP if you have further questions regarding the localization of this measure.
			RE65	Offsets or mitigation initiatives on biodiversity delivered whenever restoration is not available, and when implemented beyond legislative or regulatory requirements: Natural Capital Approach carbon sequestration and air quality benefits	Expected Natural Capital benefits to be monetised through independent analysis.	
			NT67	Donations or investments towards initiatives aimed at environmental and biodiversity conservations and sustainable management projects for both marine and terrestrial ecosystems	Provide a list of donations and projects to be supported on the contract, together with anticipated impacts and an explanation of the Monitoring and Evaluation processes to be put in place.	
			NT47	Donations or investments towards expert designed sustainable reforestation or afforestation initiatives	Provide a list of donations and projects to be supported on the contract, together with anticipated impacts and an explanation of the Monitoring and Evaluation processes to be put in place. Specify a list of areas expected to be impacted by the reforestation or afforestation projects.	
			RE48a	Volunteering with environmental conservation initiatives or engagement in multi-stakeholder and advocacy initiatives around environmental conservation and sustainable ecosystem management - resources invested including time, funds and in-kind contributions	Participation and resources invested including time and volunteering that can be attributed to the contract. Only volunteering hours spent during work hours or paid overtime hours can be counted.	
			NT68	RE74	Plastic recycling rate on the contract (to e.g. reduce microplastics)	% of plastic used on the contract that is expected to be recycled.
			NT69	Support provided internally and to MSMEs and VCSEs within the supply chain to adopt Circular Economy solutions - business case and leadership for circular economy	Summarise your strategy for providing expert advice to support VCSEs/MSMEs to adopt circular economy solutions. Provide the names of the VCSEs/MSMEs you will support or a range of options. Describe the number of staff hours to be spent in total and for each VCSE/MSME. Specify the type of expert advice that will be provided, including the type of qualification/role of the person delivering this advice.	
			NT70	Single-use plastic packaging eliminated through reusable packaging solutions or schemes (e.g. Loop or equivalent) on the contract	Tonnes of plastic packaging to be replaced on the programme, and description of the sustainability analysis comparing the original options to the chosen alternatives. In the case of "milkman schemes", description of the scheme and intended impact.	
			NT71	Value of local partnerships to implement circular economy solutions	Provide a list of goods and services to be requested through local partnerships for a circular economy and for each either detail the spend or the equivalent estimated value (i.e. if it is pro bono). Provide evidence on the circular economy aspect of the goods and services to be consumed.	
			NT72	Hard to recycle waste diverted from landfill or incineration through specific recycling partnerships (e.g. Terracycle or equivalent)	Calculate the estimated tonnes of waste that would not be recycled but that will be diverted to a specific recycling programme as a result of your programme or partnership. Provide information on the nature of the waste expected to be recycled to evidence the nature of recycling difficulties.	
			RE66	Waste management verification policies: audit hierarchy, downstream audits for waste stream	Please provide copies of relevant policies, strategies and planned downstream waste management audits.	
			RE42	WATER: Percentage of buildings meeting good practice benchmark (e.g. REEB)	Specify the total number of buildings and the number of buildings expected to meet the target. Provide details of the target and how it is expected to be reached.	
			RE43	M3 water saved against relevant benchmark (e.g. REEB)	Specify the benchmark/baseline to be used. Provide a breakdown of your expected water savings and describe the measures to be implemented to achieve these. Provide both your expected total water savings and your expected water savings above the benchmark/baseline.	
			RE44	WASTE: Percentage of buildings meeting good practice benchmark (e.g. REEB)	Specify the total number of buildings and the number of buildings expected to meet the target. Provide details of the target and how it is expected to be reached.	
RE45	Tonnes waste diverted against relevant benchmark (e.g. REEB)	Specify the benchmark/baseline to be used. A typical REEB benchmark is for 99% percent of waste to be diverted from landfill. Indicate how much of your total waste will be diverted from landfill (Standard Rate of Landfill Tax - e.g. wood, plastics and green waste). Provide both your expected total waste diverted and your expected waste diverted above the benchmark/baseline. Provide a breakdown of your expected waste diverted and describe the measures to be implemented to achieve this.				
RE75	Percentage of biocomposites and equivalent materials	Summarize the planned % share of biocomposites and equivalent materials used as part of the project. This can include planned use by suppliers.				

			NT35	RE49	Percentage of procurement contracts that includes sustainable procurement commitments or other relevant requirements and certifications (e.g. to use local produce, reduce food waste, and keep resources in circulation longer.)	Specify the total number of procurement contracts on this contract and the total number of contracts that will include sustainable procurement commitments on this contract. Provide a copy of your sustainable procurement policy or an equivalent statement.
			NT73		Percentage of contracts with the supply chain requiring contractors to operate low or zero emission vehicles	Specify the expected total number of contracts with the supply chain on this contract with that require contractors to operate low or zero emission vehicles and the total number of contracts with the supply chain on this contract.
			NT48		Supply Chain Carbon Certification (Carbon Trust Standard for Supply Chain or equivalent independently verified) - achieved or to achieve for current year	Specify certifications you have achieved or are planning to achieve within the current year.
			NT49		Requirements or support (for Micro or Small enterprises) for suppliers to demonstrate climate change and carbon reduction training for all staff - e.g. SDGs Academy courses (NTs) or (e.g. RE) Supply Chain Sustainability School bronze or higher or equivalent	Training programmes on climate change and decarbonisation for all staff in the supply chain - sponsored for MSMEs or required from contractors. Provide a description of what type of training you are requiring or supporting contractors to deliver to staff. Also provide the number of people receiving the training together with the overall duration.
			RES0		Percentage of NEW buildings achieving BREEAM Rating	Specify the total number of new buildings and the total number of new buildings that will achieve BREEAM rating. Specify which BREEAM rating you are targeting.
			RES1		Percentage of assets that have undergone a climate risk assessment	Specify the total number of assets and the number of assets that will undergo a climate risk assessment. A copy of your Climate Risk Assessment will need to be provided, along with an explanation of how it will be acted upon.
			RES2		Percentage of assets where sustainability risk has been reduced	Specify the total number of assets and the number of assets for which the sustainability risk will be reduced. Explain how the sustainability risk will be reduced in a working plan. A copy of your assessment and an explanation of how the sustainability risk has been reduced will be required when reporting on this Measure.
			RES3		Percentage of buildings achieving BREEAM IN-USE	Specify the total number of buildings and the total number of buildings that will achieve BREEAM IN-USE rating. Specify which BREEAM IN-USE rating you are targeting.
A good place to do business	Supporting the Shropshire economy	Developing education, skills and training opportunities in the Shropshire economy	NT50	RE67	Innovative measures to promote local skills and employment to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	Describe the initiatives and their relevance to the Measure. A breakdown of pounds (including number of staff hours valued at £16.07 per hour or at £96.39 if it is expert time) should be provided. Provide details of any organisations you will work with and specify whether they will be covering the reported cost with you and how.
		A green and sustainable county	NT51	RE68	Innovative measures to promote and support responsible business be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	Describe the initiatives and their relevance to the Measure. A breakdown of pounds (including number of staff hours valued at £16.07 per hour or at £96.39 if it is expert time) should be provided. Provide details of any organisations you will work with and specify whether they will be covering the reported cost with you and how.
Sustainable places and communities	Promoting wellbeing in Shropshire	Support or contribution to community initiatives	NT52	RE69	Innovative measures to enable healthier, safer and more resilient communities to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	Describe the initiatives and their relevance to the Measure. A breakdown of pounds (including number of staff hours valued at £16.07 per hour or at £96.39 if it is expert time) should be provided. Provide details of any organisations you will work with and specify whether they will be covering the reported cost with you and how.
A healthy environment	A great place to live	A green and sustainable county	NT53	RE70	Innovative measures to safeguard the environment and respond to the climate emergency to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	Describe the initiatives and their relevance to the Measure. A breakdown of pounds (including number of staff hours valued at £16.07 per hour or at £96.39 if it is expert time) should be provided. Provide details of any organisations you will work with and specify whether they will be covering the reported cost with you and how.
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