

# Shropshire Council

## Apprenticeship Levy

### Public Sector Target Report 2019/2020

# Upskill Shropshire



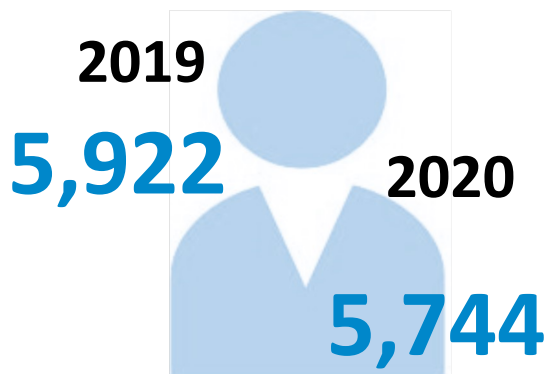
Since the implementation of the Apprentice Levy, all public sector bodies with more than 250 employees must report annually, their progress towards meeting the public sector target for apprenticeship starts which is set by Government. The target is an average of 2.3% of their staff headcount as new apprentice starts between 1 April 2017 and March 2021.

New apprenticeship “starts” includes both new recruits and also current members of staff who decide to take up an apprenticeship. Each local authority’s headcount will include the staff within their organisation (not just FTE), and, in Shropshire Council’s case will include community and voluntary controlled schools.

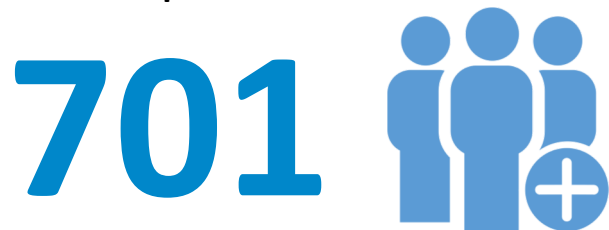
The annual report is to be submitted to the Local Government Association each year by 30th September.

The figures below show Shropshire Councils reporting for 2019/2020.

#### Number of employees working for Shropshire Council (in England)



#### Number of new employees who started working for you at Shropshire Council between 1 April 2019 and 31 March 2020



On 31 March 2019 there were **119** apprentices working for Shropshire Council.

On 31 March 2020 there were **219** apprentices working for Shropshire Council.

Shropshire Council had **100** new apprenticeship starts between 1 April 2019 and 31 March 2020

**14.27%**

The percentage of apprenticeship starts as a proportion of employment starts between 1 April 2019 and 31 March 2020.

**3.18%**

The percentage of total headcount that were apprentices on 31 March 2020.

**1.69%**

The percentage of apprenticeship starts (both new hires and existing employees) between 1 April 2019 and 31 March 2020.